



May 13, 2016

Re: Letter of Recommendation for Mike Napariu

To Whom It May Concern:

Bacompt had used various firms for our real estate needs in the past. We're proud to say that we have exclusively used Mike Napariu for all of our real estate transactions since 2007. Mike has helped us complete deals for multiple facilities in two states over the last 10 years. He earned our trust and respect quickly and we've benefited greatly from partnering with Mike ever since.

One of the things you'll notice and appreciate is the respect Mike garners with the commercial real estate companies you'll be dealing with. He has a great reputation in the industry and they acknowledge his expertise and experience.

We whole-heartedly endorse Mike Napariu and recommend him without reservation.

I would be glad to share more if you'd like to contact me.

Sincerely,

A handwritten signature in dark ink, appearing to read "Dwayne Hurt", written in a cursive style.

Dwayne Hurt
Chief Operating Officer

DATA. DRIVEN. RESULTS.



DECO hired Mike to help us relocate and expand our facility. We were very impressed. He took extra time to understand our needs along with our vision for the future of our company. He asked about the goals for our business and then he negotiated a deal to help us achieve those goals. In less than six months after moving, business revenues have increased twenty percent. We love our new space and we highly recommend Mike for any real estate needs. We will hire him again for all of our future projects.

Janet South,
President

My name is John Lanza I am a Real Estate broker and investor from San Diego. My partners and I own several properties in Indiana. Close to six years ago, a friend of mine introduced Mike Napariu to me. Since that time, Mike has listed our properties and vacancies come up in our properties from time to time. We needed somebody in which we could count on to consummate the deals and make the right decisions for us. He has proven to be that guy; he has done numerous transactions for us. Mike is honest, smart and a very good negotiator; he has always protected our interests first in these transactions. Living so far away, I would use nobody else. If you have the need to work with a good broker, hire Mike as he is trust worthy, very knowledgeable and a hard worker.

Sincerely,
John Lanza

Mike advised us on our recent office expansion and relocation. He was very thorough and detailed in his analysis and really helped us explore office options and to understand the market. He understood our business needs as we determined our new location. We would definitely hire Mike again to assist us with our real estate needs.

Mary Shores | Human Resources and Administration Manager

Thanks Mike! That is very appreciated. I enjoy working with you as well. You are a breath of fresh air, because you are honest, direct, and have a whole head full of common sense!!! J
Oh! And I left out your integrity! I appreciate you!

Tammy Lewis | General Manager, Lillibridge Healthcare Services, Inc.



NATURAL STONE & TILE

Date: November 8, 2016

To: Mike Napariu
REI Real Estate Services

From: Laura Christy

Re: Thank YOU!

Mike, I cannot thank you enough for all your assistance and persistence in negotiating our lease renewal. Your knowledge of the industry proved instrumental in obtaining as many benefits as possible for the company.

You helped us find the perfect location for our showroom three years ago. You helped us leverage our position and expand with this lease renewal. I can't wait to see what the future holds and how we evolve together.

Best Regards,

A handwritten signature in blue ink that reads "Laura Christy". The signature is fluid and cursive, with the first name being more prominent.

Laura Christy
President